

Board Notices

2020 Membership Fees NOW DUE

**Renewal invoices and notices have been posted
out early January 2020**

Please process your renewal promptly...

Thank you!



Board Notices

Notices from the BECBC Board

Welcome to our new members (since 1 October 2019):

- Brief Engagement Limited
- Delkia Limited
- Derwent Fluid Power Ltd
- Hankinson Group
- Hansen Associates Ltd
- Tarn Wealth Management
- The Herne Group (UK) Ltd

Board Notices

Notices from the BECBC Board

BECBC Sector and Delivery Group Meetings

Business Support Group:

Jan/Feb 2020 event:

evening social with meal (date tbc)

Nuclear Engagement Sector Group:

Joint event with NIA on 13 Feb 2020

Social Value Delivery Group:

Monthly meeting on 14 Jan 2020

– with thanks to meeting sponsor

wood.



Board Notices

BECBC and NIA

Joint Nuclear Engagement Sector Group Event



BECBC's Nuclear Engagement Sector Group and The Nuclear Industry Association's Decommissioning and Existing Generation Group will be holding a joint meeting at Energus on Thursday 13 February 2020.

Following on from the meeting will be the Nuclear Institute Cumbrian dinner also at Energus where NIA will have 3 pay-your-own way tables (please note this event is usually a sell out so please book early to avoid disappointment).

Registration is via the NIA website:

<https://www.niauk.org/event-listing/decommissioning-existing-generation-group/>

Board Notices

Notices from the BECBC Board

Free BECBC Workshops 2020 – BOOKING OPEN

- Thurs 27 February
**BECBC Social Value Sector Group led Workshop:
Working with Schools**
with Dianne Richardson (KBR) and Vicky Ritson (Inspira)
- Thurs 12 March
Preparing for the Sellafield Ltd Directors Forum
with Emma-Jayne Gooch and John Berry

All 9.00am to 2.00pm at Hunday Manor Hotel,
unless stated – ***contact Hazel to book a place***

More 2020 workshops will be announced soon...



Business Awards 2020

The BECBC Business Awards will return in 2020!

Interested in being a sponsor? Please contact Hazel





Main project
partner:



BECBC Shadow Board – AppFit Event (supporting people into apprenticeships) Saturday 11 January 2020 at Energus from 9.00am to 12.30pm FREE to attend event Exhibitor and sponsor opportunities available at £30 each

Benefits young people seeking apprenticeships and businesses looking for the right people for the future

Many thanks to the following for supporting this event:

ARUP, Balfour Beatty, Capula, Centre for Leadership Performance, Copeland Borough Council, Cumbria LEP, Energus, IDS, Inspira, Jacobs, Kaefer, KBR, NNL, REACT Engineering, Rosehill Theatre, Sellafeld Ltd, Wood, WYG with training providers: Carlisle College, Gen2 and Lakes College

For more info or to exhibit/sponsor this event contact:

Jason.savage@sellafieldsites.com

Get Fit for your Apprenticeship Application

The actual application form process might be different depending on the apprenticeship you are applying for or the employer that apprenticeship is with. For the majority of apprenticeships you will require you to complete:

- ✓ Application form
- ✓ Curriculum Vitae (CV)

For larger firms the process might be done through an online portal. For others you might need to send your form and CV to the employer.

How can I complete a good application?

Tip #1 *Begin once you need the job*
An apprenticeship is a great way to start your career, but you have to be sure when applying for multiple positions that they are a suitable job for you. You are going to want to dedicate the next two, three or four years of your life to doing this. You will get much more out of an apprenticeship if you are genuinely interested and enjoy it.

Tip #2 *Don't rush*
Usually businesses give sufficient time between opening and closing their applications, so you have plenty of time to submit yours. You don't need to complete the application in one go. If you need to do it over a couple of days then do. Rushed applications are easy to spot and send a message to employers that you aren't really that interested in the role.

Tip #3 *Include your previous experience*
Your application is the opportunity to show what skills and qualities you have to the employer, with the aim of them inviting you to interview. A key part of this is showing what additional work you have done above everyone else, such as a weekend job, working on a skill with a family member or being part of a sports team. Even if what you have done isn't directly related to the apprenticeship, it still counts. Just remember, be honest!

Tip #4 *Research*
Knowing as much as possible about both the business and the apprenticeship might help you when writing your application. Find out what the business does, where they are based, how long they have been open – all of this will help not just in writing the application now, but also in your interview.

Get Fit for your Apprenticeship Aptitude Tests

What is an Aptitude Test?
Aptitude tests are popular with most employers because they're an efficient and cost-effective way of filtering out candidates who don't meet the minimum technical ability levels needed for their apprenticeships.

These tests are based on psychometrics and are often tailored to be more specific, depending on the apprenticeship you are applying for. Usually, aptitude tests include questions and exercises in a range of disciplines including:

- Verbal Reasoning** Designed to measure your ability to read and interpret written information.
- Numerical Reasoning** Designed to measure your ability to analyse and interpret data and numbers.
- Inductive Reasoning** Designed to measure your ability in solving problems.
- Mechanical Reasoning** Designed to measure your ability to understand mechanical and physical concepts.

These tests estimate your maximum ability level by taking the measure of your potential and comparing that to the average level of intermediate team group. The team group will be created from data gathered over the years of aptitude testing, as well as being compared to the team group, there is likely to be a cut-off point which represents what the employer deems the minimum ability needed to be successful in that apprenticeship.

How do I pass an Aptitude Test?

Tip #1 *Practice makes perfect*
To demonstrate your true aptitude you'll need to become familiar with the general approach, types of questions and time limits before taking the test. This might make the difference between getting the apprenticeship or not. There are a number of sites online that will provide sample tests. Try something, perhaps psychometric tests or 'sample SAT test' – there are lots to be found.

Get Fit for your Apprenticeship Interview

For many the interview for your apprenticeship will be the first interview you have ever experienced, and that's completely fine. Employers know that young people applying for apprenticeships have limited interview experience and, as the whole, want to get the most out of you, but there are things you can do to help yourself be best prepared and stand out.

What do employers want?
At the end of the day employers have jobs to fill. There is a business need which has led them to hiring an apprentice. Different employers will want different things, but all employers are looking for:

- ✓ The right attitude
- ✓ The right attitude
- ✓ Fit in with the team
- ✓ Turns up to work
- ✓ Works hard
- ✓ Adaptable

STAR Technique
Interviews are often competency based, which means employers are looking for evidence of your own level of skill or knowledge in various areas such as team work, communication, leadership, decision making, etc. To help answer questions in these areas you can use the STAR technique.

S - Situation
Think of this section as 'setting the scene'. Provide the interviewer with a bit of background about the situation and give them some context. Try to be specific and include names and dates, whenever appropriate, to help add credibility.

T - Task
Build on the background you've given and outline the task at hand. Specifically, how did the situation relate to you? What were the major tasks you needed to undertake to resolve it? Include how important or difficult the situation was to overcome, as well as any constraints you came up against.

A - Action
What did you actually do to resolve the situation? Outline the steps you took to ensure a successful outcome, without being tempted to take all the credit. The key to effectively incorporating the 'action' part of your answer is to identify what skills the interviewer really wants to see and reinforce them throughout.

R - Result
Finally, it's time for the pay-off. What was the outcome of the situation? Remember, everyone loves a happy ending and reactions are no different. Make your happy ending quantifiable, and you really have nailed your answer.

Photography Opportunity

BECBC Photographer



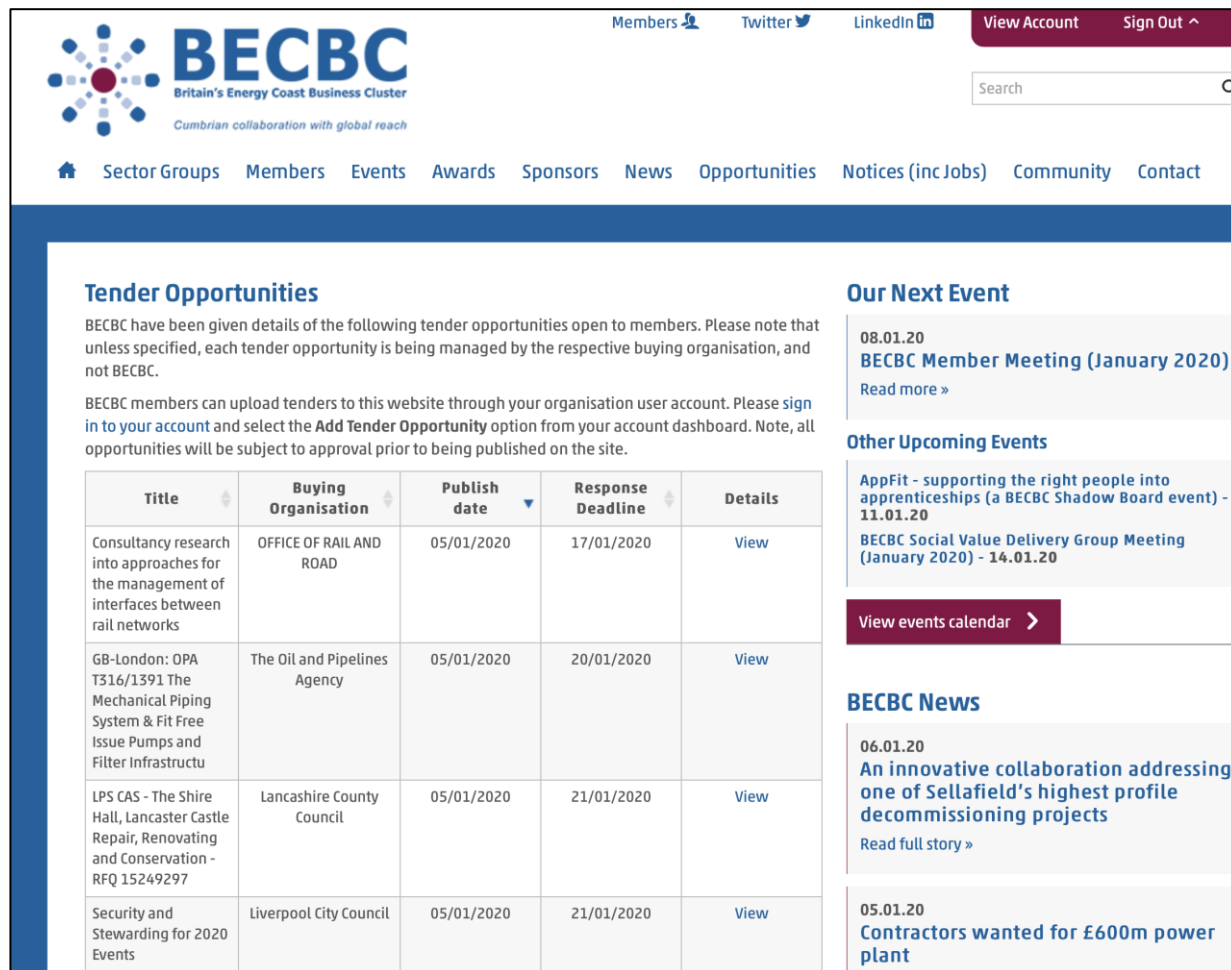
BECBC is seeking a new photographer to cover occasional Member Meetings and BECBC events.

Details online (Jobs Page)

**Over 100 opportunities
added online each month!**

**Notifications of new
additions are on Twitter –
follow us at @becbc**

**Thanks to Liz Bowe who sources
all opps to share with members
– contact Liz at:
opps@becbusinesscluster.co.uk**



The screenshot shows the BECBC website interface. At the top is the BECBC logo and navigation links for Members, Twitter, LinkedIn, View Account, and Sign Out. A search bar is also present. Below the navigation bar is a menu with links to Sector Groups, Members, Events, Awards, Sponsors, News, Opportunities, Notices (inc Jobs), Community, and Contact.

Tender Opportunities

BECBC have been given details of the following tender opportunities open to members. Please note that unless specified, each tender opportunity is being managed by the respective buying organisation, and not BECBC.

BECBC members can upload tenders to this website through your organisation user account. Please sign in to your account and select the **Add Tender Opportunity** option from your account dashboard. Note, all opportunities will be subject to approval prior to being published on the site.

Title	Buying Organisation	Publish date	Response Deadline	Details
Consultancy research into approaches for the management of interfaces between rail networks	OFFICE OF RAIL AND ROAD	05/01/2020	17/01/2020	View
GB-London: OPA T316/1391 The Mechanical Piping System & Fit Free Issue Pumps and Filter Infrastructu	The Oil and Pipelines Agency	05/01/2020	20/01/2020	View
LPS CAS - The Shire Hall, Lancaster Castle Repair, Renovating and Conservation - RFQ 15249297	Lancashire County Council	05/01/2020	21/01/2020	View
Security and Stewarding for 2020 Events	Liverpool City Council	05/01/2020	21/01/2020	View

Our Next Event

08.01.20
BECBC Member Meeting (January 2020)
[Read more »](#)

Other Upcoming Events

[AppFit - supporting the right people into apprenticeships \(a BECBC Shadow Board event\) - 11.01.20](#)
[BECBC Social Value Delivery Group Meeting \(January 2020\) - 14.01.20](#)

[View events calendar >](#)

BECBC News

06.01.20
An innovative collaboration addressing one of Sellafield's highest profile decommissioning projects
[Read full story »](#)

05.01.20
Contractors wanted for £600m power plant

Recent opportunities (since 21 Dec 2020)

BUSINESS SUPPORT SPECIFIC OPPORTUNITIES

- Public Sector Global Travel and Venue Solutions
- Security and Stewarding for 2020 Events – NW

CUMBRIA COUNTY COUNCIL OPPORTUNITY

- Provision of Reactive, Statutory and Planned Maintenance Services

RAIL OPPORTUNITIES

- Pre-Market Engagement: Design and Build of Road Rail Cranes
Published by: Network Rail Infrastructure Ltd
- Consultancy research into approaches for the management of interfaces between rail networks - Any region
- HS2 Lot C2/C3 Green Tunnels Precast Mechanical & Electrical Works (WP401)
- HS2 Lot C2/C3 Green Tunnels Precast External Travelling Gantry Cranes (WP602)
- HS2 Lot C2/C3 Green Tunnels Precast Structural Steelwork (WP301)

Recent opportunities (since 21 Dec 2020)

NUCLEAR SPECIFIC OPPORTUNITIES

- Disposability Assurance and Waste Packaging Support Framework – NDA Shared Services Alliance for RWM is looking to appoint suitably qualified supplier(s) to provide support with Disposability Assessment and Waste Package Assurance requirements
- Robotics: Smart path planning and collision avoidance – NNL National Nuclear Laboratory
- Repository Infrastructure Framework Agreement Procurement – LLWR
- Computer Based Training System for the United Kingdom Atomic Energy Authority – UKAEA tender opportunity
- A Network of Ionising Radiation Monitors and Control Software
- Double Beam Box Vessel – UKAEA

Recent opportunities (since 21 Dec 2020)

OTHER OPPORTUNITIES

- Ongoing Supply of Specialist Filters – Centre for Process Innovation Limited
- The Shire Hall, Lancaster Castle Repair, Renovating and Conservation – RFQ 15249297 – Lancashire County Council
- NEPO203 Supply of Rock Salt
- The Mechanical Piping System and Fit Free Issue Pumps and Filter Infrastructure for the F76 Fuel Transfer and Filter Pumping System – Opportunity The Oil and Pipelines Agency
- Short Term Vehicle and Plant Hire Framework

Board Notices

www.becbusinesscluster.co.uk

Some of the upcoming events listed online:

- UK Nuclear Workshop Tour 2020 (various dates)
- BECBC AppFit (11 Jan)
- Emotional Intelligence for Leaders (22 Jan)
- What changes does NEC4 bring - an HKA event (28 Jan)
- Eastern Europe and Central Asia Network
UK Roadshow (28 Jan)
- WiN UK Annual Conference (29 Jan)
- TALK: Development and provocations in Tidal Energy (30 Jan)
- UK CCUS and Hydrogen Decarbonisation Summit (4 and 5 Feb)

Fundraising events:

*Any events you want to
promote for the future?*

Contact Hazel

Don't forget to look through the whole 2020 event diary as there are now many Save the Date entries for next year!

NEXT MEMBER MEETING

5 February 2019

Speaker's include:

***Emma-Jayne Gooch – Sellafield Ltd Update
Carr's Engineering***

2020 BECBC MEMBER MEETINGS

4 Mar 1 Apr (AGM) *confirmed date*

6 May 3 Jun 1 Jul 5 Aug 2 Sep 7 Oct

11 Nov (2nd Weds) 9 Dec (2nd Weds)