



Angela Seeney
Executive Director – Transformation

Transforming Sellafield



Our transformation

End of reprocessing operations by 2020:

- 25% scope reduction
- 2,000 surplus roles
- end of 24/7 operations
- focus purpose on **Environmental Remediation and Waste Management**

Sustainable cost efficiencies:

- reduced mission spend long term
- savings of £1.4bn by 2020
- plus £1.4bn of savings by 2029

Commitments to HMG that we will:

- accelerate scope without increasing our overall financial liability
 - legacy ponds and silos retrievals 25% sooner
 - the only remaining hazard by 2030 - Magnox Swarf Storage Silo
 - all “intolerable” plants dealt with by 2040
- create agility and flexibility, to respond to potential funding adjustments
- build new supply chain partnerships, enhancing socio-economic impact

This is a defining moment of opportunity to transform performance and prospects for Sellafield Ltd, staff, partners, stakeholders and our communities

What we're doing

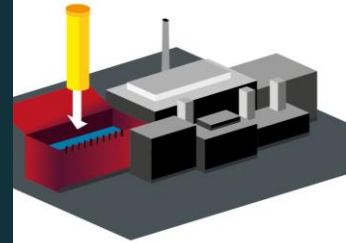
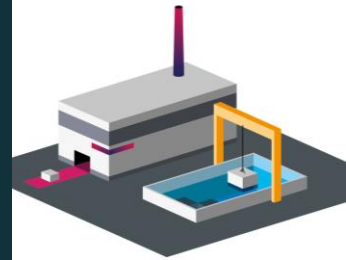
- Value led
- People and performance
- Extended Enterprise

What this means

- restructuring to a new operating model that puts all our resources – people, money, assets, ideas and partnerships – where they will deliver maximum benefit
- scoping out efficiencies across our four value streams
- managing the affected people
- identify and prioritise supply chain opportunities
- engaging with partners e.g PPP

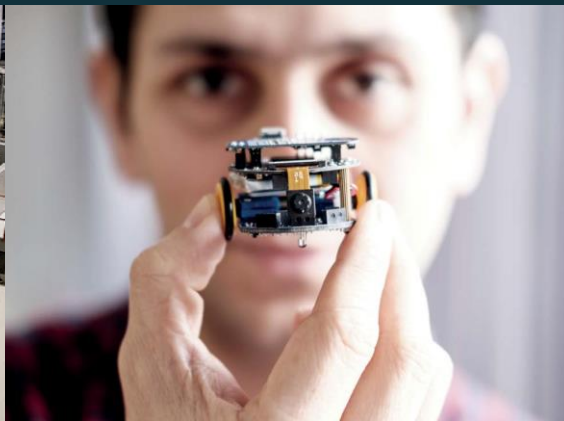
What's already happened

- **new terms and conditions for new starters:** moving to a modern, agile organisation
- **carefully managing the redeployment process:** for the 420 employees in Thorp as we move towards the end of reprocessing
- **focused on skills:** launched our project academy, improved skills of existing employees, shared best practice with our supply chain partners
- **created innovative spaces:** where employees and partners can create solutions
- **improved how we work with our supply chain:** making it easier to work with us, changed processes and piloted outcome based contract
- **began our Programme and Project Partners procurement:** to give long term partnership with the supply chain that creates an enduring capability



What's happening now?

- delivering the Sellafield mission – in the national interest – is our primary objective
- changing how we run the business through value streams, projects, technology and innovation, leadership and people
- wherever possible, we want to do this in a way which helps the local economy to become more resilient and reduces reliance upon Sellafield
- we are exploring supply chain opportunities/joint ventures right across the business



How do we move forward?

- we can't succeed in isolation
- agree our priorities – skills, growth, sustainable community
- use current investment as a catalyst for creating the conditions for long term success
- provide solutions not blockers
- encourage inward investment as the vehicle to diversify our local economy
- speak with one voice
- work in partnership to deliver the aims of the Northern Powerhouse
- Social Impact Strategy



What comes next?

The next five years:

- fundamental change in purpose
- continue to redeploy our people
- accelerate the high hazard mission
- build our nuclear capability – in readiness for future business opportunities

Our aims:

- make Sellafield Ltd “fit” and affordable
- build and promote the Centre of Nuclear Excellence
- use supply chain spend to build a sustainable economy

Our destiny is in our hands

- we must act now to build the future we want – rather than have others decide
- that means performing well, to build confidence across all our stakeholders
- it also means using the full potential of Sellafield
 - Our people
 - Our skills
 - Our capability
 - Our supply chain
 - The nuclear licenced site itself





the original
northern
powerhouse