

Britain's Energy Coast Business Cluster Shadow Board: Call for Applications

Britain's Energy Coast Business Cluster (BECBC) is looking for an early career professional aged 18 – 30 to join their established Shadow Board as the Sustainability Lead / Diversity & Inclusion Support. For this role, the requirement to be employed by a member of BECBC is not mandatory, however it would be encouraged that the incumbent advocate for their company to join BECBC.

What is BECBC?

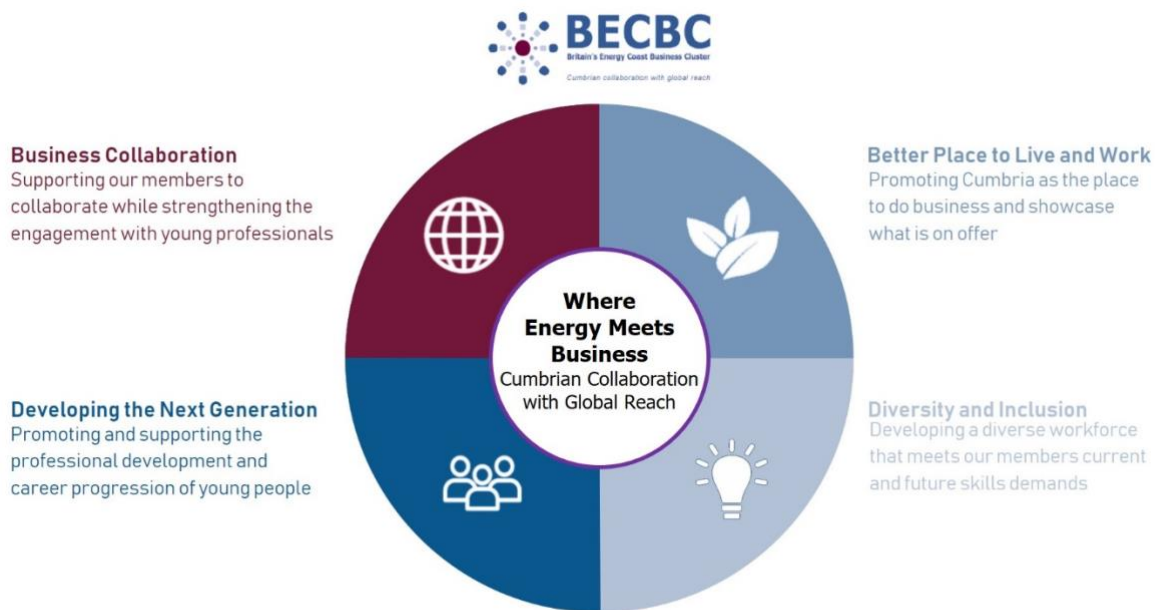
BECBC is recognised as the voice of the supply chain, bringing people together to do business. Members share a commitment to developing partnerships, promoting the region as ambassadors and inspiring the next generation of Cumbrian collaborators. We're all about creating networks for support, strength and success.

What is the Shadow Board?

The Shadow Board is a group of individuals aged between 18 and 30, working in companies who are members of the BECBC, brought together to ensure young professionals within the cluster's membership have a voice in key decisions but also to support, promote and drive wider development / growth opportunities for young professionals in Cumbria. The Shadow Board is an operational board where decisions are acted upon and projects delivered, it is not a strategic body.

What work does the Shadow Board do?

The Shadow Board operates under four key themes which are intended to provide direction on activity. The vacancy will sit within the Diversity and Inclusion theme.



Shadow Board Strategy

What is the level of commitment?

Shadow Board members play an active role in the work of BECBC, taking responsibility for and fulfilling allocated activities while acting in the best interests of BECBC and its members. All Shadow Board members must attend Shadow Board meetings regularly, these are on the first Thursday of each month in West Cumbria. It is expected that Shadow Board duties will take up around **two hours per week** on average.

Is this a voluntary role?

All roles on the Shadow Board are voluntary, there are no paid positions on the board. It is expected that employers would allow time for Shadow Board members to complete duties for the benefit of the wider BECBC membership as well as to allow the appointed individual to benefit from the professional development opportunities being part of the Shadow Board brings.

Who is on the Shadow Board?

The current members of the Shadow Board are below:

What is the role?

Role:	Sustainability Lead / Diversity & Inclusion Support
Number of Positions:	One
Role Description:	A new role within the Shadow Board where the postholder will support the D&I Lead with general activity but predominantly will be the lead for activities related to Sustainability. The postholder will be the point of contact for the 'Creating Cumbria's Sustainable Future' brand and work with the rest of the Shadow Board to promote sustainable practices and messaging across BECBC and wider.
Person Description:	<ul style="list-style-type: none"> • Good written and verbal communication skills • Ability and preparedness to challenge, question and reflect on decisions • Good organisation and time management skills • Ability to act autonomously as well as part of the wider team • Strong affiliation with Cumbria and the opportunities available • Good presentation and interpersonal skills
Key Contact:	Jason Savage (Shadow Board Chair) – Jason.Savage@sellafieldsites.com

How do I apply?

Interested parties should submit the form at the end of this document, clearly stating which role they would like to apply for, to Shadowboard@becbusinesscluster.co.uk by 17:00 Thursday 1st April 2021. Applicants will be shortlisted for interview which will take place week commencing 5th April 2021. All applicants will be contacted to inform them of their position in the process. Successful applications will start as part of the Shadow Board in May 2021.

BECBC Shadow Board Application Form – March 2021

Name		
Employer		
Age		
Email / Phone		
Role	Sustainability Lead / Diversity & Inclusion Support	
<p>How do you think you could benefit BECBC in this role? (max 250 words)</p>		
<p>What benefits would you hope to receive from being part of the Shadow Board? (max 250 words)</p>		
<p>How do you think the Shadow Board could improve? How would you deliver this improvement? (max 250 words)</p>		
<p>You are encouraged to send a CV attached with this form along with any supporting documents or evidence which may help your application. This is not necessary but would give the panel a better idea of work you have been involved in previously.</p>		