

# Level 4 Corporate Responsibility and Sustainability

CHOOSE LOCAL - CHOOSE QUALITY - CHOOSE LAKES COLLEGE

## Length of delivery

Up to 36 months (One day a month college attendance.)

## About the role

A corporate responsibility and sustainability practitioner is the social conscience for an organisation, helping innovate and drive ambitions for social and environmental change.

A corporate responsibility and sustainability practitioner's work could include interacting with a variety of internal and external stakeholders and a wide range of staff which could be across one or multiple sites. Practitioners may also reach out into the community in order to work collaboratively, and in some cases to understand the views of external organisations such as charities, social enterprises, non-governmental organisations (NGOs), or local and central government.

An employee in this occupation will be responsible for contributing towards campaigns, projects and events, making sure these are embedded by facilitating delivery. Depending on the size of the organisation, the CR&S practitioner may be expected to contribute towards strategy design, internal and external communications and reporting, data management, research and horizon-scanning, and supporting budget management. They work typically as part of a team in medium to larger organisations and report into a senior leader who may be a CR&S specialist.

## What apprentices need to learn

At least 20 per cent of an apprentice's normal working hours must be off-the-job training, defined as activities directly relevant to the apprenticeship standard which teach new knowledge, skills and behaviour and, if English or maths, are above Level 2. For a full-time apprentice, this is capped at six hours a week over the planned duration of the apprenticeship.

As a Corporate Responsibility and Sustainability Apprentice you will use a combination of workplace learning and monthly workshops to develop the skills, and apply the knowledge to complete your project work.

## Key topics

- Stakeholder management
- Linking projects to business strategy and goals
- Developing and influencing strategy development
- Quality assurance
- Principles of fundraising
- Designing projects to meet business and societal needs
- Sustainable practices

## End Point Assessment (EPA): how apprentices achieve their qualification

When the apprentice reaches the end of the On-Programme Assessment stage, they pass through “Gateway” to the End Point Assessment (EPA). The assessment comprises a range of assessment methods, including an in-tray exercise, a written portfolio and a structured interview to build in rigour and ensure that all components of the standard have been fully tested and met.

Where an apprentice has not already achieved Level 2 English and Maths (GCSE C/4 or above), they must do so before taking the EPA.

## Next Stage

- If you are an employer please contact our Business Account Managers via team-sales@lcwc.ac.uk, whom will arrange an appointment to support your recruitment needs.
- If you are an applicant please either:
  - Go to our website [www.lcwc.ac.uk](http://www.lcwc.ac.uk) and apply
  - or contact our admissions team on **01946 839300**
  - or email [admissions@lcwc.ac.uk](mailto:admissions@lcwc.ac.uk)



Please scan the QR code to view further details about the standard and assessment.