

Step 1

January/February 2023

Online application forms must be completed by February 19th.

Step 2

February/March 2023

Depending on the requirements of the apprenticeship, candidates may be invited to aptitude testing to assess their suitability.

Step 3

March 2023

You will be invited to attend interview skills and CV development training with the college in order to support their applications.

Step 4

April 2023

Applications will be screened by Lakes College before being shared with employers, who will shortlist for interview.

Candidates who do not gain an apprenticeship at this stage will receive further support to pursue future opportunities and invited to an interview at college to discuss options.

Step 5

May 2023

Lakes College will notify applicants who have secured an apprenticeship, followed by a formal offer sent by the employer subject to a school report or reference.

As above, any candidates who do not gain an apprenticeship at this stage will be supported by Lakes College with their options.

Step 6

The employer will send detailed information relating to their apprenticeship programme to the candidate if they are selected.

Step 7

August/September 2023

Apprentices will start with their employer in September after an induction in August.