


PURPOSE, VISION  
AND MISSION

solomons  europe

OUR WAY  
OF **THINKING**



# OUR PHILOSOPHY



We believe strongly that we are in a new world of work, and we are excited to move forward and evolve our business accordingly. We have always been known as a business that excels in the development of its people, and this brand needs to accelerate as our learning culture becomes synonymous with future thinking people.

Similarly, there's a strong ethical drive to ensure that businesses deliver meaningful social value, enhanced sustainability and that they spend money wisely to achieve optimal socioeconomic benefit.

This dual function fuels the need to make conscious, respectful choices - supporting the people within the business, and their local communities, whilst imaginatively and actively supporting client project goals.

To do this we are supporting our teams, via our Future Skills Academy to develop the varied skills and expertise to directly influence and create more socially aware project delivery models.

Engaging at all levels of the construction and engineering supply chain we are able to actively encourage greater collaboration and adopt innovative procurement approaches.

Our mission is to put the **People, Planet, Profit**, or 3P's approach into practice; fostering collaborative project approaches and partnerships, building better futures for our local communities and supply chains, and to leave positive lasting legacies for the next generation and beyond.



PHILOSOPHY

PURPOSE

VISION

MISSION

VALUES



OUR  
**PURPOSE**



OUR  
**VISION**



OUR  
**MISSION**



# OUR PURPOSE

the reason we exist



To continually enhance our learning culture and develop a future focused team who achieve successful project outcomes for our clients, which deliver not only commercial success but also socioeconomic benefit and enhanced sustainability.





# OUR VISION

the goal of purpose



To foster collaborative approaches and innovations on projects to achieve real results, building a better future for our industry by harnessing the power of project supply chains, and leaving a positive legacy in the regions we operate in for the next generation and beyond.



# OUR MISSION

the path to purpose and behaviours we follow



We will strive to enhance our team with the skills, expertise, resilience, and resourcefulness needed to directly support more socially aware project delivery models. We will engage at all levels of the construction and engineering supply chain to actively encourage greater collaboration and innovative procurement approaches: approaches that both promote and enable better and more sustainable outcomes within the context of **People, Profit, Planet** – the 3Ps.





# OUR **VALUES**



STRIVING FOR  
**EXCELLENCE**



**CLIENT**  
FOCUSED



**BEING PART OF THE**  
**BIGGER PICTURE**





# OUR VALUES

STRIVING FOR  
**EXCELLENCE**



Our people are open to change to keep learning and developing throughout their careers. Excellence means being the best we can be - knowing our limitations in order that we can seek out new knowledge and experiences to continually drive improvement.







# OUR VALUES

## CLIENT FOCUSED



Our business exists to serve our clients. Our focus is always to offer the highest standards of service. We aim to keep abreast of change and an eye on the future to bring innovation and ideas to every project. Treating our client's money as our own is a valuable reminder of the need to fully understand our client's commitments and constraints, so that we can be proactive in reducing commercial risks and achieving project success.





# OUR VALUES

## BEING PART OF THE BIGGER PICTURE



Understanding the bigger picture means we can be ready for future challenges and opportunities. Sharing knowledge and learning within our teams and working collaboratively with our clients, supports both personal and business success. We all rely on each other to help build a strong, sustainable, and responsible business for all our futures - be that to achieve personal career aspirations or finding opportunities to leave a positive legacy in the regions and communities where we work.

